I get the following error message when I insert my installation CD:

16-bit MS-DOS Subsystem
path to the program that you are trying to start or install
C:\Winnt\System32\xxx
The system file is not suitable for running MS-DOS and Microsoft
Windows applications.
Choose 'Close' to terminate the application.

This issue may occur if some Windows essential system files are missing or damaged:

This Microsoft knowledge base article explains the problem and solutions

http://support.microsoft.com/default.aspx?scid=kb;en-us;324767